mass mentoring
AFFILIATE OF MENTOR

Workforce Development

Engage Your Employees IN MENTORING

BUILDING THE MENTORING MOVEMENT

Since 1992, Mass Mentoring Partnership (MMP) has been the go-to resource for relationship development and capacity building support in the Commonwealth. A state Affiliate of MENTOR National and the leader of the MA Mentoring Movement, MMP believes positive and high quality relationships are a key to preparing, retaining, and supporting young people entering, or who are already in, the workforce. We have bolstered this belief, backed with research, by providing training and consultation services, while focusing on workforce development and career readiness to improve practices that promote and nurture youth adult relationships.

WHY MENTORING?

Mentoring is good for your business and for your community. Learn more about the proven benefits.

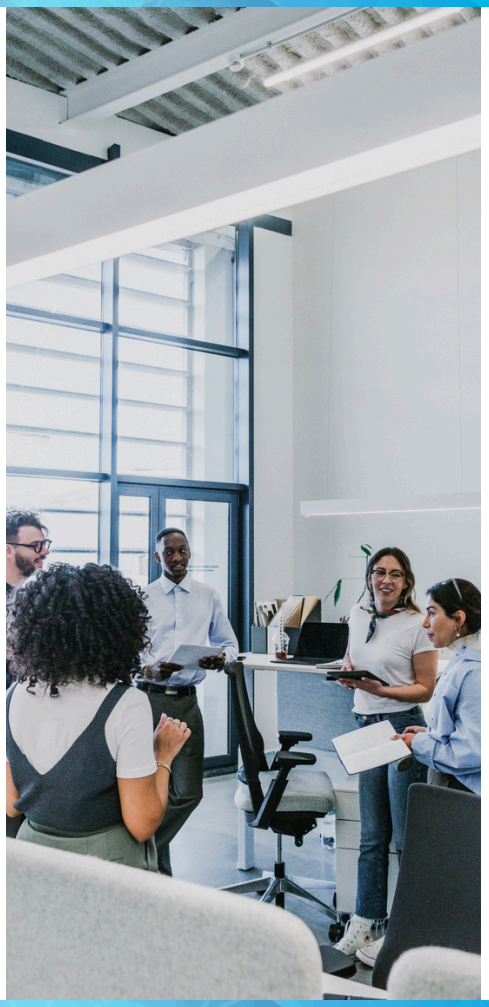
LUNCH & LEARNS - Lunch & Learn sessions are designed to help participants build skills, knowledge, and understanding of what it means to engage in positive mentoring relationships. Training topics include: Empowering Youth-Adult Relationships, Cultural Responsiveness, Youth Voice, and Trauma-Informed to Healing-Centered Relationships.

SPEED MENTORING - Work with MMP to plan and host a speed mentoring event. Engage participants in a one-time activity, focused on learning the basics of what a mentoring relationship can look like.

NEXT GEN WORKFORCE DEVELOPMENT - Work with MMP to infuse a mentoring mindset into the supervisor-intern relationship in your workforce development program, to improve outcomes with the innovative Connect - Focus- Grow curriculum.

SUPPORT EXISTING OR DEVELOP NEW MENTORING PROGRAMS - MMP will work to support your organization in developing or restructuring a mentoring program to meet your needs. The work will be focused on instituting best practices, understanding the effective elements of mentoring, internal relationship building through coaching support, and inclusion of younger members of the workforce.

SPONSOR AN EVENT - Introduce your employees to mentoring by supporting and attending an event, like MMP's signature fundraiser Cheers! to Mentoring, or join the Mentoring Movement through a Corporate Community Advisory Council.



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For Workforce Development

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"Mentoring is something that our company has done for a long time as a professional development strategy... Where do we find great talent, and how do we support that talent? ...We need them to feel like they belong. And they do belong."

Abigail Goward Hollingsworth, Senior Vice President
Workforce Development External Partner Engagement
at Bank of America

IN ACTION

WORKFORCE DEVELOPMENT PARTNERS: Each of the companies and organizations below has worked with MMP in some capacity to create or enhance effective mentoring or training programs for their staff and/or youth.

- City of Boston
- Commonwealth Corporation
- Charlestown High
- Boston HERC
- YOUBoston
- Madison Park Development Corporation
- Boston Public Schools
- Starbucks
- Fidelity
- JP Morgan Chase
- Liberty Mutual
- Lilly
- Sanofi
- State Street



PARTNER WITH US

If you have any questions about the information provided, or if you would like to discuss bringing Mass Mentoring Partnership into your workplace, please reach out to our team.

info@massmentors.org
508-622-5903

Mass Mentoring Partnership (MMP) is committed to ensuring that all young people in MA have the mentoring relationships they need to develop into thriving, engaged adults, resulting in vibrant communities.

Follow us on Social Media: @massmentoring

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