mass mentoring
AFFILIATE OF MENTOR

For Belonging and Empowerment

Engage Your Program IN MENTORING RELATIONSHIPS

BUILDING THE MENTORING MOVEMENT

Since 1992, Mass Mentoring Partnership (MMP) has been the go-to resource for relationship development and capacity building support in the Commonwealth. A state Affiliate of MENTOR National and the leader of the MA Mentoring Movement, MMP believes positive and high quality relationships are a key to preparing, retaining, and supporting those in mentoring programs. Particularly, communities that have been and continue to be systematically oppressed to make sure that all young people have equal access to mentors and adult role models. We have bolstered this belief, backed with research, by providing training and consultation services, while focusing on relationship-centered practices to improve access to, and the quantity of, positive mentoring relationships in our community.

WHY MENTORING?

Mentoring is good for your program and for your community. Learn more about the proven benefits.

IN YOUR PROGRAM

ATTEND AN MMP CALENDAR TRAINING - Training sessions are designed to help participants build skills, knowledge, and understanding of what it means to engage in positive mentoring relationships. Training topics include: Empowering Youth-Adult Relationships, Cultural Responsiveness, Youth Voice, and Trauma-Informed to Healing-Centered Relationships.

PROFESSIONAL DEVELOPMENT - Site-specific opportunities that range from a single session to longer-term projects, curated to address organizational or programmatic needs. Customized plans may include: team training sessions, population-specific supports, or match recruitment assessment.

CONSULTATION - MMP can support your organization in assessing readiness to start a mentoring program by providing technical assistance for the planning and design process, and developing mentoring programs to meet your specific needs. Mentoring models may include: partner program collaboration for group or individual mentoring, speed mentoring events, or a Success Mentoring Program.

YOUTH CENTRIC EVENTS AND TRAININGS - Work with MMP to create a customized training plan or event, offering support to your students engaging in youth-initiated mentoring. Plans will be designed with the goal of developing individuals' knowledge, skills, and ability to develop their own social networks.



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At Mass Mentoring Partnership, we believe that informing ourselves about the impact that both explicit and implicit bias has on our ability to create meaningful relationships is imperative to do our work well. Our work in the area of Belonging and Empowerment focuses on the following strategies:

- **Individuals:** We help caring adults increase awareness and openness to learning to build skills that impact behavior and relationships. We center marginalized youth populations to increase awareness through offerings such as Supporting Immigrant Youth, our Mentoring Black and Latine Youth training series, Supporting LGBTQIAA Youth, and Disability and Inclusion.
- **Organizations:** MMP supports staff to identify structural barriers and create policies and practices that support equitable outcomes. Programs can receive customized support through our technical assistance and consultation offerings.

IN ACTION

To date, there has not been a collaborative approach to cultural competency/DEI training for youth-serving organizations in Boston Public Schools. In partnership with Boston Public Schools, MMP has formed a Community of Practice focused on identifying these issues and knowledge gaps, while ensuring consistent and universal grounding in antiracist work laying the foundation to support a culture of humility and self-examination among volunteers and a safe, affirming, strengths-based learning environment for students. The anticipated outcomes will be increased skills/knowledge of leaders in CoP that they can disseminate to staff and volunteers according to organizational needs.



PARTNER WITH US

If you have any questions about the information provided, or if you would like to discuss bringing Mass Mentoring Partnership into your program, please reach out to our team.

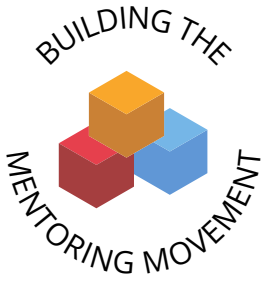
info@massmentors.org
508-622-5903

Mass Mentoring Partnership (MMP) is committed to ensuring that all young people in MA have the mentoring relationships they need to develop into thriving, engaged adults, resulting in vibrant communities.

Follow us on Social Media: @massmentoring

Mass Mentoring Partnership
10 Winter Place, 3rd Floor
Boston, MA 02108

www.massmentors.org


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