



Cheers! to Mentoring



Thursday,
November 21, 2024
at The Sporting Club
at Omni Seaport

Let's Celebrate the #PowerOfMentoring



Mass Mentoring Partnership (MMP) is committed to ensuring that all young people in Massachusetts have the mentoring relationships they need to develop into thriving, engaged adults, resulting in vibrant communities.



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mass mentoring
AFFILIATE OF MENTOR

November 21, 2024

Dear Friends,

Thank you for joining our Cheers Planning Committee, the Mass Mentoring Partnership (MMP) team, Board, and me for tonight's celebration of the power of mentoring.

I joined MMP nearly 7-months ago as a firm believer in the remarkable power that healthy, consistent relationships can have on the lives of young people, and it gives me great joy to share this evening with you. I know that you are here with us tonight because you understand that an investment of time and care, and championing of young people, goes a long way in changing life trajectories; leading to incredible outcomes that not only benefit the youth we serve, but their families, the communities they live in, and our Commonwealth and society as a whole. It sometimes takes just one, meaningful relationship to positively transform a young person's life - we see it in the research on how mentoring relationships' impact academic, personal, and professional outcomes. Many of us have experienced the power of relationships in our own personal stories - of how someone made a difference in our lives, shaping who we are today.

As an organization, we believe that providing adults with evidence-based tools and resources that they need to better work with youth in our communities across the Commonwealth is as important as creating the space for those relationships to take place. We also know that we cannot affect real change alone. We are stronger together when we function as an ecosystem of support for young people. As MMP continues to adapt and evolve, we commit to continuing to prioritize centering young people at the heart of all that we do and to strengthening the webs of support that they need to thrive.

Last year, we realized these commitments by securing and distributing \$1.8 million through the only state funded line-item dedicated to mentoring, allowing us to support 48 mentoring programs across the state; our subject-matter experts trained over 1,400 program staff and team members from over 320 mentoring programs on best practices for mentoring with an emphasis on healing and trauma-informed practices, reaching 43,024 youth; and we worked with 34 schools in 14 school districts to train teachers and school communities on how to achieve academic success by building relationship-rich environments for students.

As we transition into a new year, we will remain firm in our commitment to bolstering our program partners, new and existing; supporting continuous improvement and lifting up high-quality promising practices, as well as continuing to be an advocate in support of policies and funding that puts relationships at the heart of the matter. This year's theme of "Healing Through Mentoring Relationships" remains relevant as we continue to navigate the impacts of multiple pandemics and will prevail as part of our thinking - informing how we support the next generation.

Finally, I must recognize those that have played such an important role in our ability to do what we do. We are grateful to each of our partners and supporters who offer their very best thinking and resources to help make MMP an effective anchor and leader in the mentoring space. Thank you for your generous contributions and believing that every young person in Massachusetts deserves to be in a mentoring relationship. Finally, thanks to each of YOU who have taken the time to celebrate with us today and to the many who are also playing the role of a supportive adult to youth in your life and otherwise.

Together—you, me, all of us—we're meeting the moment by showing up, making the investment, and creating promising possibilities. We're demonstrating the power of what we can do when we believe relentlessly in people - in young people. I'm humbled and grateful to be in this movement, at this time, with you. And, I'm endlessly optimistic for what we can do together toward ensuring better futures for our young people - so, let's keep building!



Dr. Cynthia K. Orellana

MMP President & Chief Executive Officer

PROGRAM

Doors Open at 6:00PM

Program Begins at 6:55PM

*Youth Leadership Council (YLC) Co-Emcees
Open the Program - **Betty & Lyla***

Warren K. Zola, *MMP Board Chair*

*Welcome from MMP President & CEO,
Dr. Cynthia K. Orellana, P.h.D.*

Jermaine Tulloch,
BPS Academic Mentoring, Director

*Readings from Boston Public School's
Academic Mentoring Program
Charles G., Daniel I., and Elisha P.*

ALKU Scholarship Presentation
Elvis Bisoño & Wil Horne
2024 ALKU Scholar **Elnos Edouard**

Silent Auction Closes at 8:00PM

Live Auction & Fund-A-Need
Tatyana Brown, Miss Boston
Nicole Eurieck & Timothy Ostrander, *Co-Chairs, Cheers
Event Committee and Members of the Board of Directors*

Thank You & Goodnight

Dear Friends, Colleagues, and Stakeholders,

Thank you for joining us this evening to celebrate Mass Mentoring Partnership, our honorees, our ALKU Scholar, and the mentoring movement.

As a leader in the field of youth mentoring, MMP's team of subject-matter experts is committed to the belief that close, consistent, and enduring relationships with caring adult mentors can positively impact the lives of youth. MMP is dedicated to taking the steps necessary towards advancing these beliefs alongside our program partners and the broader community through educational outreach, training and capacity-building efforts, as well as financial support. This would not be possible without the contributions of our corporate and foundation partners and our individual donors, who understand the importance of the work we do and the change that we strive for - many of whom are represented in this room tonight.

At this present moment, we welcome you to join us as we lift up young people, and celebrate the positive role mentoring relationships play in their lives.

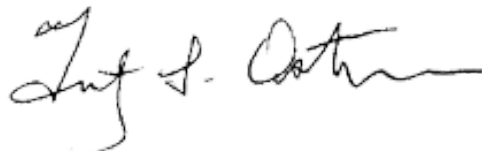
As we look to our future, it is bright with possibility and opportunity, surrounded by those who support and understand the importance of mentoring. What fuels our work is the belief that access to healthy and supportive mentoring relationships can and will have a meaningful impact, when we are able to focus and grow our efforts to support mentees, mentors, youth workers and youth serving programs, to help build the web of support that young people need to thrive. We hope that you will leave here this evening inspired to deepen your support of the work of Mass Mentoring Partnership and the mentoring field in Massachusetts.

On behalf of the Cheers! To Mentoring Planning Committee, our Board of Directors, and the Team at MMP, thank you for your support, and for believing that every young person in the state deserves to be in a mentoring relationship. With your continued support, together we can ensure that every young person in Massachusetts has access to a quality mentoring relationship.



Nicole Euriack

Committee Co-Chair



Timothy Ostrander

Committee Co-Chair

Youth Leadership Council



MMP's Youth Leadership Council brings together a diverse group of high school students from across the state, providing them with an opportunity to actively participate in the legislative process and contribute their insights to our policy goals. Through a train-the-trainer model, MMP will develop and empower these young individuals as community activists. This approach not only encourages youth to use their voices for systemic change but also equips them with the skills to support their peers in becoming advocates.

[Click this link to learn more!](#)

Cheers! to Mentoring

Let's Celebrate the #PowerOfMentoring

Youth Leadership Council

2024-2025 YLC MEMBERS



Hello! My name is Jorel Chavez-Green and I'm from Boston, MA. I am an active member of my school community as a Student Council Representative. I enjoy playing sports such as soccer and basketball with friends and listening to music. I joined YLC to learn how to effectively advocate for myself and others in my community.

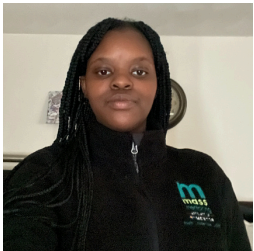


Hello everyone, my name is Omar Santoyo and I am from Northampton MA. I am a junior at the Williston Northampton school. I think that advocacy is important because it gives everyone a voice regardless of where they are from. I also believe in mentorship because of the effect that type of relation can have to help people who need it.



Cheers! Event Co-Emcee

Hi!! My name is Lyla McEntire, and I attend Bristol-Plymouth Regional Technical School. I am also a part of the Dental Assisting program offered at Bristol-Plymouth. My all-time favorite things to do is eat Chipotle and draw. I am also interested in youth advocacy, especially with youth of a minority group, such as myself.



Hi! My name is Faith Kiuna and I live in Lowell, MA. The reason I wanted to be a part of the Youth Leadership Council is because I saw it as a great organization that could teach me a lot about advocacy. I believe that as youth we don't have a lot of representation and with this program I hope to gain the skills needed in order to be that representation for them.



Hi my name is Troy Omoroghomwan I am a junior at Boston Latin School. I joined MMP YLC because I believe that advocacy and helping your community is very important and that everyone can help make the world a better place. YLC promotes that same idea of helping others and advocating for what's right which is why I enjoy the program.



Cheers! Event Co-Emcee

Hello! My name is Betty Nguyen and I am from Boston, MA. As a high school mentor at Big Sister Boston, I believe mentoring youth and activism have the power to change lives. I joined the YLC to improve my leadership skills and assist make changes to our community.

THE ALKU SCHOLARSHIP



ALKU

IS PROUD TO SUPPORT

mass mentoring

AFFILIATE OF  **MENTOR**

Celebrating 10 Years of The ALKU Scholarship!

ALKU and MMP will be presenting the \$30,000 **ALKU** Scholarship to a student that has been positively impacted by mentoring.

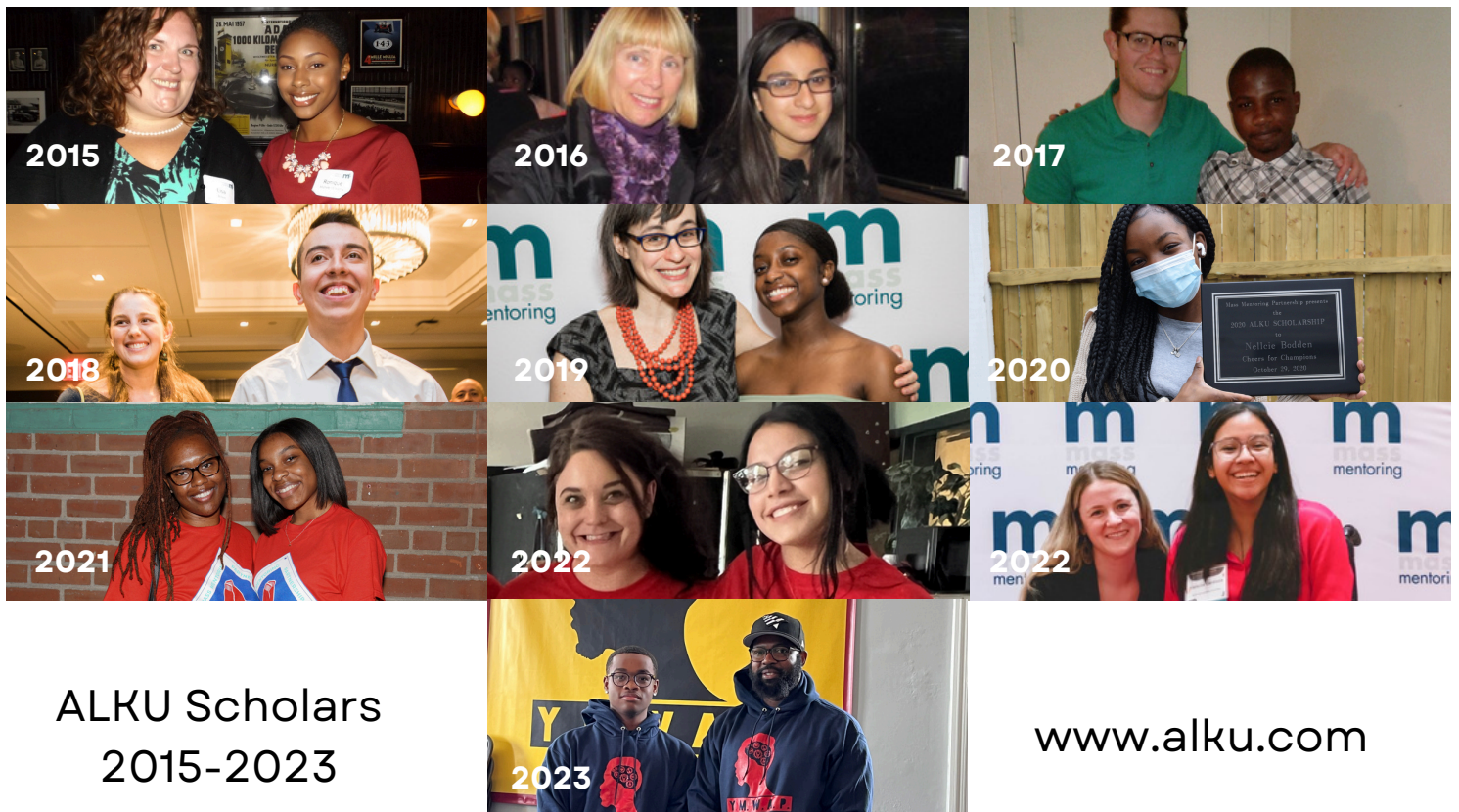
We are honored to reach this incredible milestone and are excited to welcome another bright individual into our family of scholarship recipients!

The ALKU Scholarship

Created in 2015 by ALKU CEO and MMP Board Member Mark Eldridge and ALKU Foundation President Kathie Boles, the ALKU Scholarship is a \$30,000 college scholarship for rising high school seniors.

Through Mark and Kathie's leadership and generosity, the scholarship provides youth the opportunity to apply for financial support to achieve their full potential as they pursue their college careers.

By providing financial resources, ALKU and MMP together aim to build the capacity of organizations to connect youth to a broader web of support, build on the opportunities their existing mentoring relationships have offered them and help eliminate any barriers to future academic, economic, or social success.



ALKU Scholars
2015-2023

www.alku.com

ALKU

CONGRATULATIONS TO The 2024 ALKU Scholar ELNOS EDOUARD



“Over the years, I have witnessed a significant transformation in Elnos’s behavior and academic performance. He has taken ownership of his education and made a genuine effort to improve his grades. He has become a respectful and dedicated student, showing a commitment to his growth that makes me incredibly proud.

As I got to know Elnos on a deeper level [as his mentor], I learned about the challenges he faced, including his parents living in a different country and his health struggles. These obstacles would have discouraged many adults, yet Elnos persevered with an inspiring resilience.

Elnos’s journey exemplifies the power of mentorship and the positive impact it can have on a young person’s life. He is not just a success story; he is a testament to the strength of perseverance and determination. I have no doubt that he will continue to achieve great things in the future.”

JERMAINE TULLOCH, BPS ACADEMIC MENTORING | DIRECTOR
OFFICE OF ACADEMICS AND PROFESSIONAL LEARNING | BOSTON PUBLIC SCHOOLS

The 2024 ALKU Scholar

In His Own Words



“One of the most important things [my mentor Jermaine] taught me is that I can always do more—that I can always be better than I was yesterday. For the past four years, he’s been pushing me academically, making sure I’m not just skating by in school, but actually putting in the work. He made it his mission to ensure I completed all my classes and stayed on top of my grades, even when I didn’t want to. Before meeting [Jermaine], I didn’t see the value in school. It felt like a chore, something to just get through. But [he] took the time to teach me the value of education and the power of perseverance. He didn’t just say the usual, “School is important” stuff. He explained it differently—he called it an investment in myself and my future. He showed me that even though school might not always be fun or exciting, the effort I put in now will pay off later. It was about more than just getting a high school diploma; he made me realize that I had the potential to go higher, to achieve more than I ever thought possible. [Jermaine] made me believe that I’m capable of more and that attending college isn’t just a dream, but something I can achieve if I keep pushing myself.

In the future, I plan to earn a master’s degree in civil engineering—a goal that’s deeply personal to me. My biological father is someone I deeply respect and admire. He’s a civil engineer, and growing up, I watched him build things that mattered. But for me, it’s not just about following in his footsteps; it’s about going even further. I want to take the foundation he laid and build something even greater.

My dream is to give back to my community in Hyde Park. **I want to construct monuments, homes, streets, and bridges that stand the test of time—structures that don’t just serve a purpose but symbolize progress, resilience, and hope.** I want to build things that my community can be proud of, that help uplift the people who live there. More than that, I want my work to leave a lasting legacy. I want people to look at what I’ve built and remember my name, remember the values my family stands for—hard work, dedication, and giving back to those who need it most.”

-ELNOS EDOUARD

BOSTON PUBLIC SCHOOLS

ACADEMIC MENTORING PROGRAM

As part of their "Return, Recover and Reimagine" plan, the BPS Division of Academics and the Division of Equity, Strategy & Opportunity Gaps (ESOG) launched Academic Mentoring in Spring 2021. This initiative provides young people in grades 6-12, with priority given to those who attend transformation and alternative schools, with intensive relational and academic support as they continue to grapple with the challenges of teaching and learning presented by the ongoing COVID-19 pandemic. This opportunity is affiliated with ESOG's My Brother's Keeper/Transformative Mentoring work and Mass Mentoring Partnership.

The goal is to match students with caring academic mentors who will support them throughout the school year. In the program, students have agency to opt-in to the program and provide details about what they are looking for in a mentor; meet 1-on-1 (in person or remotely) with their mentor at least once a week for an hour; co-create a plan with their mentor to receive social-emotional support, connection to career and academic resources, and/or academic/homework help; and continue to meet with their mentor throughout the school year, give feedback on the program, and choose a new mentor if/when needed.

This summer Mass Mentoring Partnership supported Jermaine Tulloch and the program to implement their newly created curriculum, *Branching Out: Growing Networks through Community*, and provided additional training and consultation.

All mentors are BPS teachers and staff who have been trained and interviewed by a cross-departmental team. We then use student input and requests to create well-aligned matches that are typically (but not always) school-based.

LEARN MORE ABOUT BPS ACADEMIC MENTORING PROGRAM

[HTTPS://SITES.GOOGLE.COM/BOSTONPUBLICSCHOOLS.ORG/ACADEMICMENTORING/HOME](https://sites.google.com/bostonpublicschools.org/academicmentoring/home)

INTERESTED IN STARTING A MENTORING PROGRAM AT YOUR SCHOOL?

REACH OUT TO BETH FRASTER, BFRASTER@MASSMENTORS.ORG

ALKU Scholarship Committee Members

Elvis Bisono,
Community Engagement
Coordinator II

Kathie Boles,
Founder, ALKU Foundation

Maddie Carnes,
Senior Manager, Marketing

Becca Crossley,
Director, Corporate Affairs &
Media Relations

Kristina Doucette,
Recruiting Strategy Manager

Michael Fay,
UKG HCM Recruiter

Wil Horne,
Internal Recruiter II

Dominique Hughes,
Salesforce Recruiter

Olivia Mubarek,
Internal Recruiter

Michael O'Brien,
Senior Director, Sales Strategy

Caree Pitts,
Training Center Sales Manager

Erin Roche,
Personnel Services Manager

Kayla Serard,
Senior Director

Kayla Sosa,
College Relationship Specialist

Kyler Sturtevant,
Executive Assistant II

*Thank
You!*

MMP Team Members

Amanda Doyle-Bouvier,
Chief Advancement Officer

Olivia Taylor,
Advancement Operations Manager

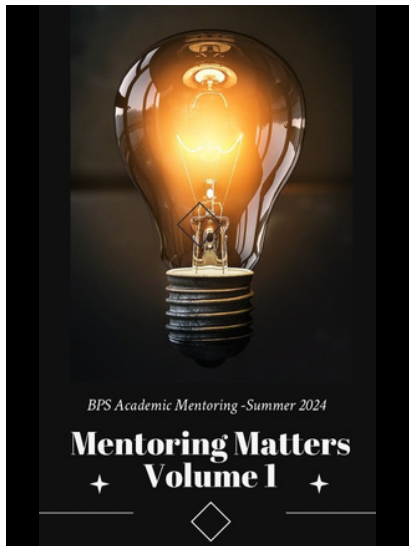
Rosie McMahan,
Manager of Trainings & Special Projects

Natalie Spriggs,
Manager of Community Engagement, Eastern MA

Cheers! to Mentoring

Let's Celebrate the #PowerOfMentoring

Mentoring Matters: Volume 1



A COLLECTION OF STORIES, LETTERS, POEMS AND
JOURNAL ENTRIES, WRITTEN AND COMPILED BY THE
BPS ACADEMIC MENTORING GROUP - SUMMER 2024

FOREWORD

In every journey, there are moments that shape us, guide us, and define who we become. These moments often come from the influence of others—those who see potential in us that we cannot yet see in ourselves. *This book, Mentoring Matters: Volume 1*, is a testament to the transformative power of mentorship and the profound impact it can have on young lives. This volume is a collection of stories, letters, poems, and journal entries written by a group of young men who have experienced firsthand the power of mentorship. Through their words, we get a glimpse into their personal journeys—moments of struggle and triumph, doubt and discovery, fear and courage. We hear the voices of those who have guided them, encouraged them, and stood by them when they needed it most. These young men share not only their own stories but also the wisdom imparted to them by their mentors. Delivering a powerful reminder that mentorship is not just about giving advice; it is about building relationships, offering support, and believing in someone even when they can't believe in themselves. It is about being there in the darkest of times and celebrating in the brightest of moments.

Through these pages, we see the ripple effect of mentorship. A kind word, a helping hand, or a patient ear can change the course of a life. Mentorship gives young people the tools to navigate the challenges of the world, to find their voice, and to build a future they once thought was out of reach. These stories show us that the act of mentoring is not a one-way street; it enriches both the mentor and the mentee, creating a bond that transcends age, background, and experience. As you read *Mentoring Matters: Volume 1*, you will be moved by the honesty, vulnerability, and strength of these young men. Their experiences remind us all of the incredible power we have to make a difference in the lives of others. This book is not just a collection of writings—it is a celebration of the human spirit, a testament to resilience, and a call to action. It challenges us all to be the mentors we wish we had and to see the potential in others that they may not yet see in themselves.

To all the mentors who have given their time, wisdom, and heart to guide these young men, and to the mentors yet to come, this book is a tribute to you. Thank you for believing in the power of mentorship. Thank you for showing us that indeed, **mentoring matters.**

Jermaine Tulloch, *BPS Academic Mentoring* | Director

MEET THE AUTHORS

BPS Academic Mentoring Program



Charles Gonsalves

Charles is a dedicated senior at the Dr. Albert D. Holland High School of Technology, where he is actively involved as the school's student videographer and photographer. He joined the Boston Public Schools Academic Mentoring Program in the 11th grade, furthering his commitment to personal and academic growth. As a design and visual communication pathway student, Charles combines his creative talents with technical skills, preparing him for a future in the dynamic world of visual media.



Daniel Idemudia

Daniel Idemudia, born in Nigeria and raised with an entrepreneurial spirit, is passionate about helping others, shaped by his family's financial struggles. As Junior Class President at Boston Latin Academy, he balances leadership with impactful experiences, including consulting for Tanzanian entrepreneurs through United Planet and advocating for youth jobs with the Youth Justice & Power Union. A participant in the BPS Academic Mentoring Program since 8th grade, Daniel has also gained financial industry experience through an apprenticeship at Berkeley Research Group and created a community light show using his coding skills. He continues to develop his leadership abilities through internships at State Street Global Advisors while working on Fortune Avenue, a nonprofit dedicated to making financial education and career opportunities accessible to underrepresented communities.



Elisha Pritchard

Elisha is a dedicated senior at John D. O'Bryant High School, where he has made a significant impact since joining the Boston Public Schools Academic Mentoring Program during his junior year. A talented drummer in the Berklee City Music Youth Program, he showcases his passion for music while maintaining his commitment to academic excellence as an all-around "A" student. Elisha's enthusiasm for learning and involvement in music reflect his well-rounded character and dedication to personal growth.

MENTORING MATTERS: VOLUME 1 IS NOW AVAILABLE FOR PURCHASE!

[BUY NOW FOR KINDLE ON AMAZON](#)

Warren K. Zola

*Board Chair; Executive Director,
Boston College Chief Executives Club*



Warren K. Zola serves as the Executive Director of the Boston College Chief Executives Club. Long recognized as one of the world's premier business forums, the Boston College Chief Executives Club hosts prominent CEOs of global companies for an audience of business leaders. Previously, Zola served as Assistant Dean for Graduate Programs in the Carroll School of Management for 10 years.

As an attorney and thought leader in the business of sports and sports law Zola is frequently contacted by national media outlets for his insights and perspective. He is an adjunct faculty member in the Carroll School's departments of Business Analytics and Business Law & Society, where he teaches Sports Law and The Business of Sports, and he has written scholarly articles for legal textbooks, books, law reviews, and newspapers.

Zola earned a B.A. with Honors from Hobart & William Smith Colleges, a J.D. from Tulane University, and an M.B.A. from Boston College. He has been an active member of the Massachusetts Bar since 1993. Zola serves on the Board of Directors of three non-profit organizations: Hobart & William Smith Colleges, Mass Mentoring Partnership, and You Can Play.

Dr. Cynthia K. Orellana

President and CEO, MMP



Dr. Orellana joins Mass Mentoring Partnership with nearly 20 years of experience in community organizing and advocacy, civic engagement and social policy, cross-organizational partnerships, educational access and justice, and the development of startup programs and initiatives. Her professional trajectory is reflective of her passion and commitment for inclusive and collaborative practices, racial equity and epistemic justice, bridging the opportunity divide, and driving systems change. Most recently, Dr. Orellana served as the Director of the Office of Community Partnerships at the University of Massachusetts Boston where she led university-community engagement strategies and strengthened reciprocal community partnerships that advanced the university's mission as Boston's public research university. Previous roles also include serving as the Assistant Commissioner for Access and Success Strategies at the Massachusetts

Department of Higher Education where she led strategic policy initiatives and oversaw over \$3.5 million in federal and state funded grant programs to increase college readiness and participation of the Commonwealth's students, particularly first-generation to college, low-income and under-represented students. Dr. Orellana also served as Director of the Commonwealth Corps in the Office of Governor Deval Patrick, one of the Governor's cornerstone civic engagement initiatives, and promoted civic engagement through grassroots governance projects that touched upon an array of issues including immigration, income tax credits, public budgeting processes, and young adults.

Dr. Orellana has a history of service on boards and national and local advisory groups, including as a Founding Board Member of Chica Project focused on empowering young Women and Girls of Color with the skills, confidence, network, and mentoring relationships to succeed. Currently, she serves on the Board of Directors for Community Catalyst, a national organization which seeks to build the power of people to create a health system rooted in race equity and health justice.

She has been recognized for her work and leadership by the Massachusetts Black and Latino Legislative Caucus with a Latino Excellence Award in 2023, the Commonwealth Seminar's Civic Engagement Amplifier Award in 2021, Campus Compact's Nadinne Cruz Community Engagement Professional Award in 2020, Get Connected's 25 Influential Millennial Leaders of Color and Amplify Latinx's list of 30 Amplifiers for the Latino community in Massachusetts in 2018; and among 100 most influential people in Massachusetts to the Latino community in El Planeta Newspaper's 2017 Powermeter list.

Dr. Orellana is a native and life-long resident of Cambridge, Massachusetts and the youngest of four children. She is the first generation born in the United States, the daughter of Salvadoran immigrants and first in her family to attend college. She holds a Ph.D. in higher education leadership from University of Massachusetts Boston, an MA in urban and environmental policy and planning from Tufts University, and a BS in political science from Northeastern University.

Jermaine Tulloch

*BPS Academic Mentoring, Director;
Office of Academics and Professional Learning |
Boston Public Schools*



For the past eleven years, Jermaine Tulloch has made significant contributions to the Boston Public Schools (BPS) as both an educator and a leader. He began his journey as a 4th-grade inclusion teacher, where he nurtured young minds, and has since excelled as the high school choral director, inspiring countless students with his unwavering commitment to musical excellence. As the Director of the BPS Academic Mentoring Program, Jermaine has transformed the initiative from a modest 1:1 mentoring program serving 78 students into a robust system with four distinct programs that now support over 1,000 students annually. His visionary leadership has created a lasting impact on the educational landscape, empowering students to achieve their academic and artistic potential.

Outside of his work in education, Jermaine is an accomplished performer, having graced the stage as a soloist with the Holiday Pops, Boston Pops, and various regional musicals. His passion for the arts extends beyond music; he is actively involved in his family catering business, where he enjoys creating culinary delights. In addition, Jermaine serves as an ordained elder in his local church assembly, where he provides spiritual guidance and support to his community. Looking ahead, he aims to open a food truck that will not only serve delicious food but also provide gap year students with job readiness mentorship, ensuring they are compensated while gaining valuable experience.

Tatyana Brown

Miss Boston



Tatyana Brown is a 28 year old residing in Boston, Massachusetts. Graduating from Florida International University with a degree in Communications and Dance she has a love for the arts. She is a former NBA dancer for the Boston Celtics and was a part of the 2024 championship team. Tatyana is currently serving Miss Boston as an advocate for the arts. Her message is to create beauty in balance, by promoting wellness through the arts.

Tatyana first became involved with MMP earlier this year, when she volunteered her time in support of the first annual JoyFest: Mentoring Black and Brown Girls & Femmes Summit.

Nicole Eurieck

*Executive Board Committee Member;
Martignetti Companies*



Dynamic and motivated professional with a proven track record of generating and building imperative business relationships, managing and spearheading complex projects from concept to completion, designing business route to market strategies for some of the world's largest beverage alcohol importers and suppliers, and coaching individuals within and outside of Martignetti Companies to success. Skilled in building cross-functional teams, demonstrating exceptional communication skills, and making critical decisions during challenges. Adaptable and transformational leader with an ability to work independently, creating effective presentations for executive leadership and C-

suite management, and develop opportunities which further establish organizational goals, key producer KPIs, and exceed key supplier and customer goals and objectives.

Selected as one of Boston Business Journals 2019 40 Under 40 honorees, as well as Martignetti Companies Women of the Vine & Spirits 2019 representative. Nicole was featured in Boston Voyager Magazines 2019 "Most Inspiring Stories" section and currently serves as co-chair of Martignetti Companies 2020 Women's Beverage Alcohol Symposium, as well as an active member of Martignetti Companies 2019 Corporate Mentorship Committee. An active member for the past four (4) years with Mass Mentoring Partnerships Cheers to Mentoring and Champions of Mentoring Committees, as well as MMP's 2019 Falmouth Road Race Fundraiser. An active volunteer with Hillel at Boston University, Jewish Federations of North America National Young Leadership Cabinet, JDC, and Keshet.

10+ years of initiating and delivering sustained results and effective change for the world's most highly recognized beverage alcohol producers such as DIAGEO, Moet Hennessy USA, Remy Cointreau, Pernod Ricard USA, Proximo, Treasury, E&J Gallo, and William Grant & Sons across Massachusetts, against a wide range of on-premise customer bases including but not limited to MGM Springfield Casino, Encore Boston Harbor Casino, Gillette Stadium, Fenway Park, Big Night Entertainment Group, Varano Group, and DePasquale Group. Major experience lies in strategizing and leading cross-functional teams to bring about fundamental change and improvement in strategy, process, and profitability – both as a leader and sales consultant.

Timothy S. Ostrander

*Board Member;
AYCO, A Goldman Sachs Company*



Tim Ostrander is a Senior Advisor at the Ayco/Goldman Sachs office in Boston. With just under 20 years of experience, Tim specializes in providing guidance to senior corporate executives. His areas of expertise include benefits and compensation maximization, tax compliance, estate planning, wealth transfer, investment strategy, and risk management.

Since joining the firm in 2004, Tim has made significant contributions in various positions within the financial counseling business at Ayco/Goldman Sachs. Notably, he played a pivotal role in the successful opening of the Boston Ayco/Goldman Sachs office in 2015. Throughout his tenure, Tim has earned a reputation as a trusted and accomplished wealth advisor. His skill set and deep understanding of the financial landscape have led to him becoming the primary advisor for over ten CEOs and four senior Private Equity partners.

Tim earned his Bachelor of Science in Business Administration and Management from SUNY Geneseo and his MBA from Union College. He holds his Series 3, 7 and 66 licenses. Additionally, Tim serves on the foundation board at SUNY Geneseo and is the vice chairman of the finance committee.

Tim currently resides in Needham, MA with his wife and three sons. In his free time, you can find Tim on the sidelines of various athletic fields coaching his kids, on top of a mountain during the winter, or sneaking in a quick 18 holes whenever the weather allows. A perfect day for Tim would be spent on Lake George, out on the water, alongside family and friends.



RAW'S MISSION IS TO IGNITE THE DESIRE TO CREATE + CONFIDENCE TO SUCCEED IN OUR YOUTH.

RAW ART WORKS



A creative youth development organization rooted in art therapy, Raw Art Works (RAW) offers a variety of free programming for kids in grades 4-12.

At its core, RAW believes that all kids should be seen + heard, and that everyone has a story to tell. Located in Lynn, Massachusetts, RAW uses art to ask kids "What is really going on?" in their lives, giving them tools to create in unexpected ways, and envision new possibilities for their future.



LEARN MORE!



"THIS DOESN'T HAPPEN EVERYWHERE"

37 Central Sq., Lynn, MA 01901

rawartworks.org @rawartworksllynn @rawartworks

Thank
you

THANK YOU TO MASS MENTORING
PARTNERSHIP FOR ALL YOU DO TO BUILD
HEALTHY YOUTH ADULT RELATIONSHIPS
ACROSS THE COMMONWEALTH!
WE ARE HONORED TO SUPPORT YOU

YOUR FRIENDS AT,

**Goldman
Sachs**

www.goldmansachs.com



*Cheers! to
Mentoring*

Let's Celebrate the #PowerOfMentoring

**THANK YOU TO OUR
CONVENING SPONSOR**

ALKU

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ADVOCATE SPONSORS**

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Gordon and Marjorie Osborne Foundation

AND SPECIAL THANKS TO OUR LONG-TIME PARTNER

YAWKEY

FOUNDATION

GEORGE AND SHARYN NEBLE

YAWKEY

FOUNDATION

*The Trustees of the Yawkey Foundation
are deeply grateful for more than 25 years of partnership with*



Thank you for the important work you do to
be a catalyst, convener, and advocate for effective change
in the youth mentoring field across the Commonwealth.

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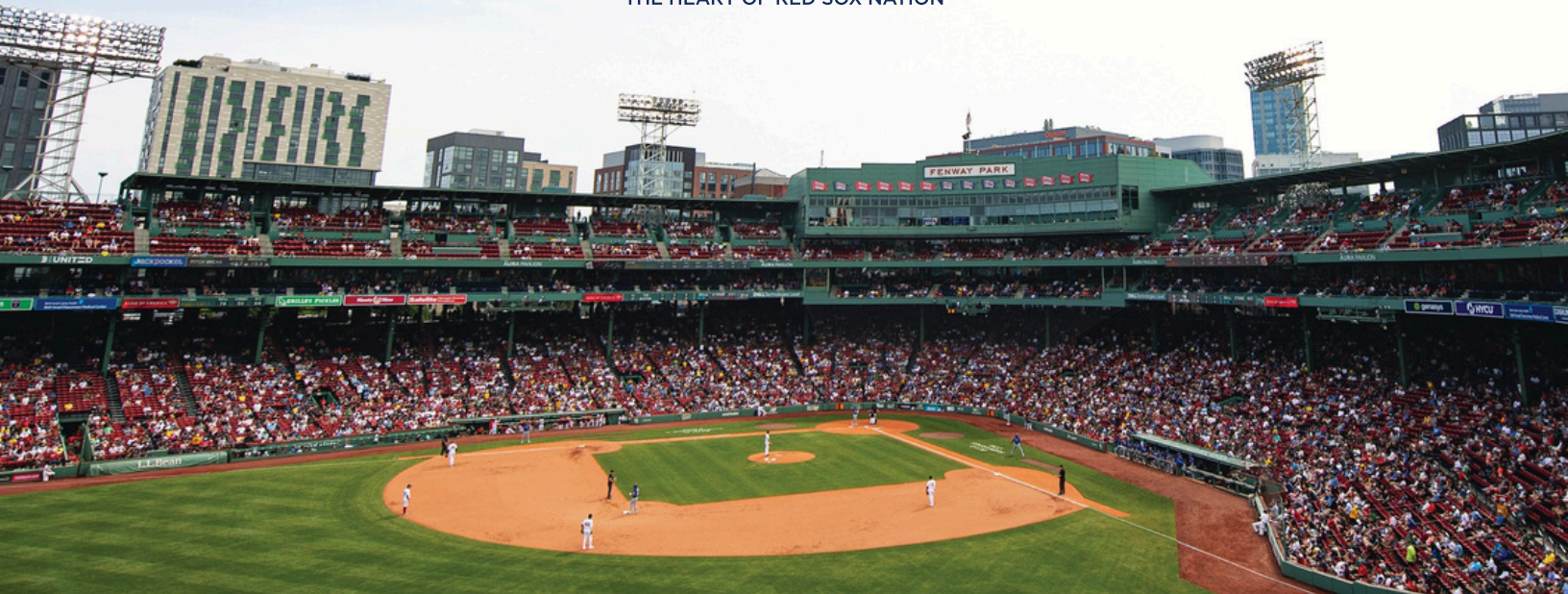
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Mass Mentoring Partnership (MMP) is committed to ensuring that all young people in Massachusetts have the mentoring relationships they need to develop into thriving, engaged adults, resulting in vibrant communities.